

DIVERSITY IN PRACTICE: SUPPORTING THE NEXT GENERATION OF WOMEN LEADERS

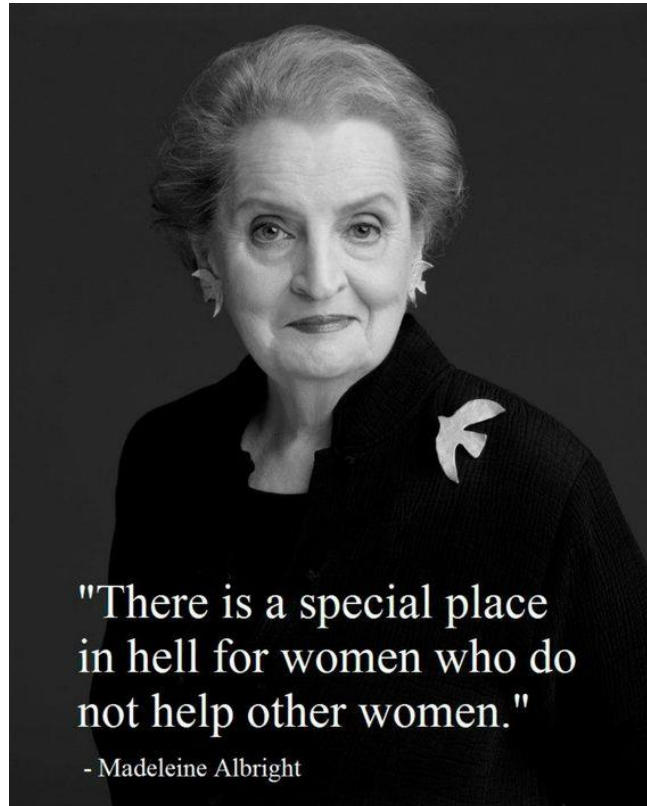
Rebecca Hall

Dr. Martha Johnson

Dr. Davina Potts

Dawn Hewitt (Chair)



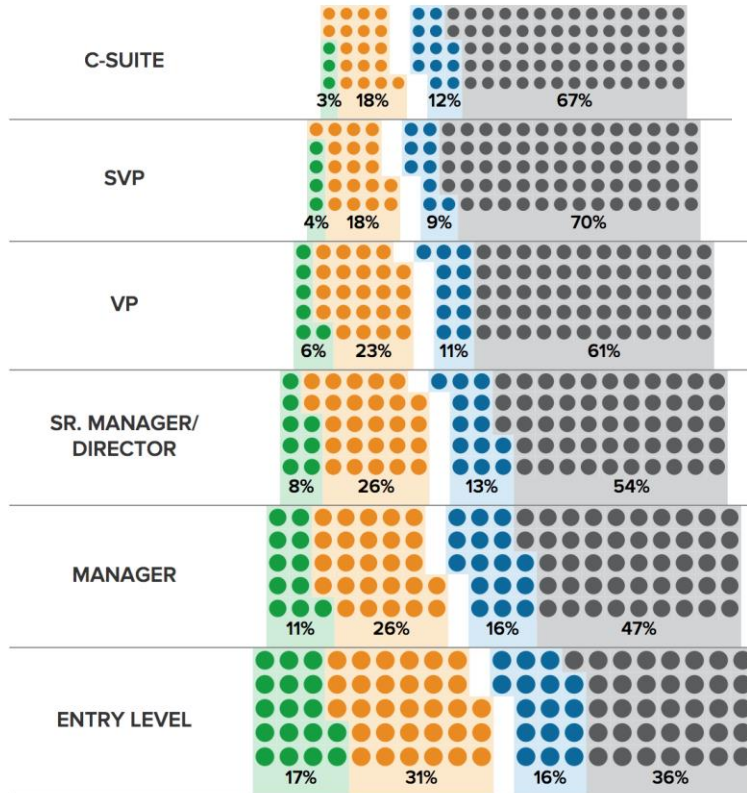


**SUPPORTING
ANOTHER'S SUCCESS
WON'T EVER
DAMPEN YOURS.**

BY THE NUMBERS

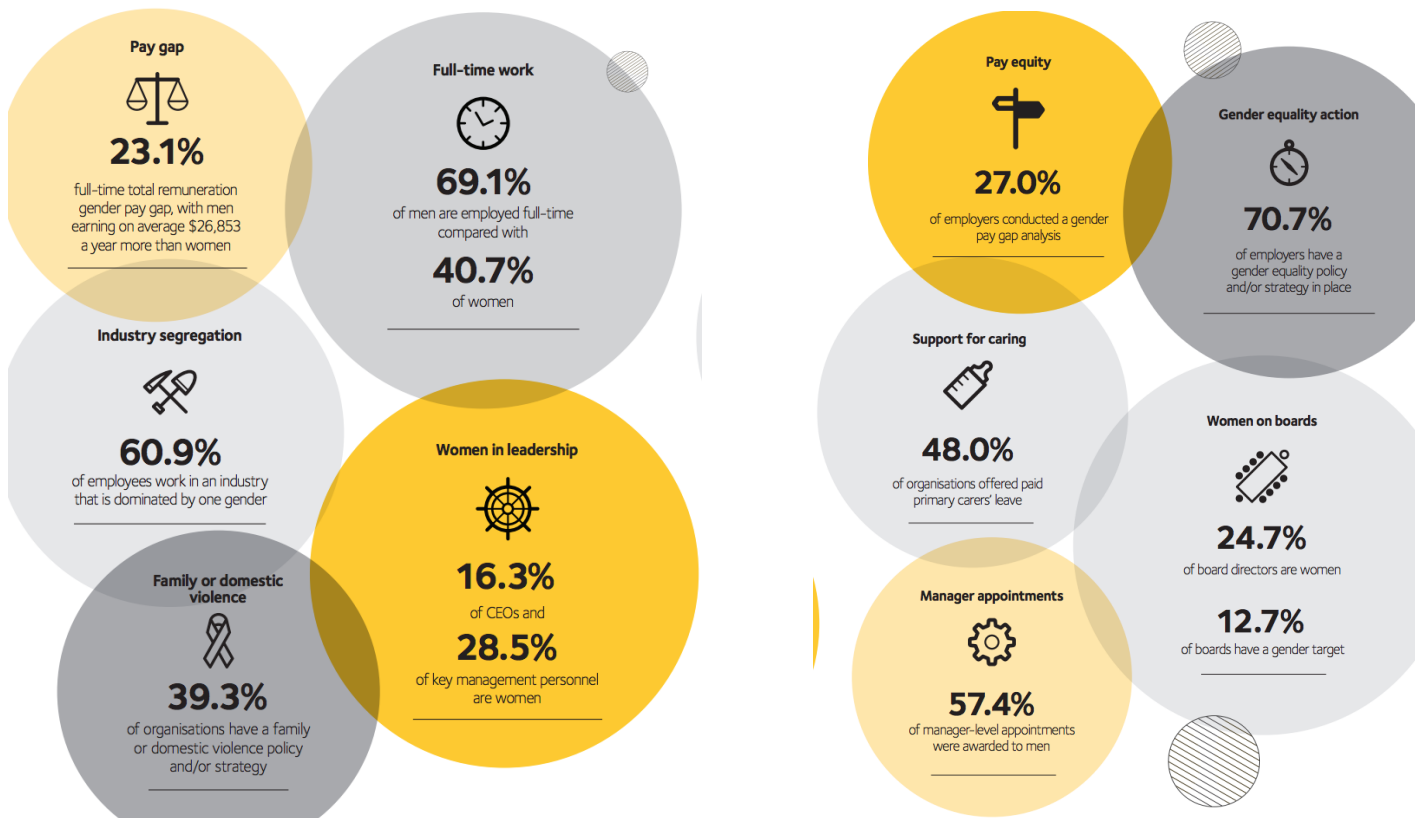
A closer look at the 2017 corporate pipeline

● WOMEN OF COLOR ● WHITE WOMEN ● MEN OF COLOR ● WHITE MEN



Source: 2017 Women in the Workplace Report
McKinsey & Company and Lean In

Australia's Gender Equality Scorecard



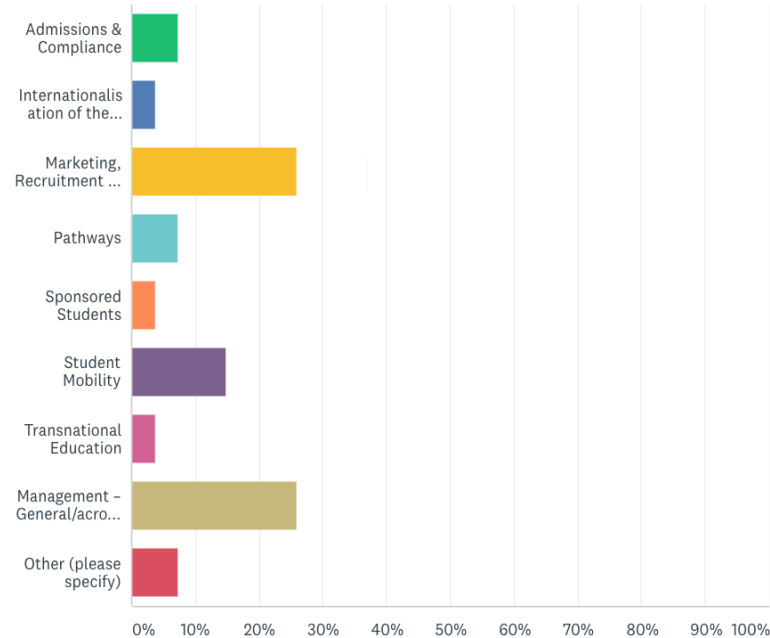
Key Findings

- The bar for gender equality is too low
- Women hit the glass ceiling early
- Men are more likely to say they get what they want without having to ask
- Women get less of the support that advances careers
- Women are less optimistic they can reach the top
- Men are less committed to gender diversity efforts
- Many women still work a double shift

Results of our survey

What area of international education do you most associate your work?

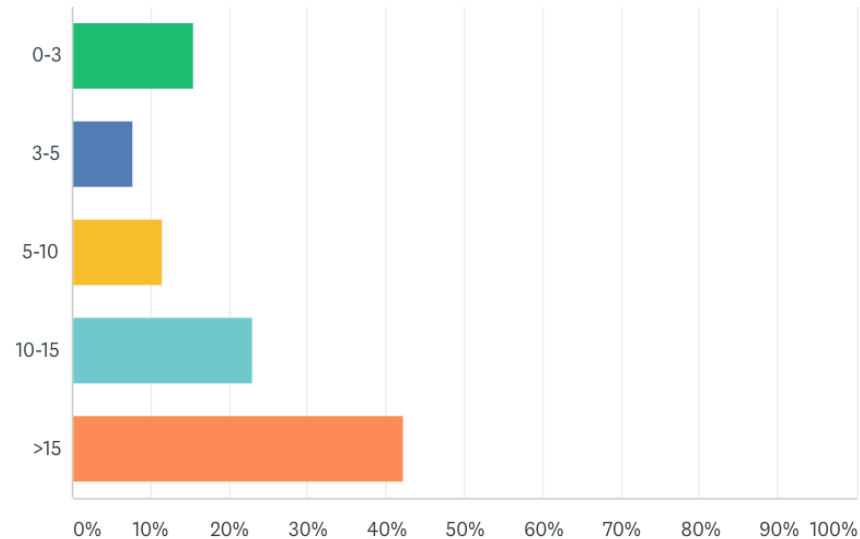
Answered: 27 Skipped: 0



Results of our Survey

Number of years working in the field

Answered: 26 Skipped: 1



“Diversity & Influence”





Empowering Women in Global Engagement

www.globalleadershipleague.org

Experiences from the field



Rebecca Hall

Executive Director
International Education and Training
Trade and Investment Queensland

Dr. Martha Johnson

Assistant Dean, Learning Abroad
Learning Abroad Center
University of Minnesota

Dr. Davina Potts

Associate Director
Global Leadership & Employability
University of Melbourne

“When and where do you still feel a struggle around power & influence?”

